

CELL PACK SOLUTIONS

Corporate Social Responsibility 2025 Report

Our People.
Community.
Marketplace.
Environment.



Introduction

Celebrating our 25th anniversary in business, Cell Pack Solutions Ltd takes pride in its commitment to responsible practices, upholding the highest standards of ethics and professionalism. We acknowledge that our journey is intertwined with a broader network of people, values, organisations, and nature, highlighting the collective impact of our actions.

As we commemorate this significant milestone, our goal remains to achieve sustainable growth while exemplifying a profound sense of social responsibility. This commitment extends to respecting and valuing the interests of all stakeholders, including our dedicated team, the broader marketplace, our local community, and the environment. We view our 25th anniversary celebration as an opportunity to reflect on our journey and renew our dedication to making positive contributions on multiple fronts.

Eddie Czystochowski
Managing Director

30
Employees
(and climbing)

3000+
Custom Battery
Pack Designs

1500+
Account Customers

35
Countries Successfully
Exported to

25
Years of Battery
Pack Design

Developed
TRACER[®]
Authorised Distributor
TADIRAN BATTERIES **SAFT** **GP Batteries**

Warehouse Expansion
Planned for 2024

Advanced
Manufacturing
Forum Board Member

100,000+
Battery Packs
Manufactured
Last Year

Company Overview

25 Years of Achievements

In that time, we've given:

200+

CPD
Courses
Attended

30+

Local
Charities
Support

100+

Local People
Employment

10k

Hours of Support
to Local Projects

3

Mental Health
First Aiders

7

First
Aiders

9

Health
Advocates

17

Local College
Workshops

30

Business
Awards

11

Supported
Degrees

9

Completed
Apprenticeships

Opened Wellbeing Garden

We worked hard to develop our neglected smoking area into a clean air zone garden with vegetable patch, extra seating and made it wildlife friendly

Run Weekly Youth Chess Sessions

For 5+ years, our dedicated M.D. has led weekly chess sessions at the local library, extending support to a special needs group more recently

Employee Supported Volunteering

As part of our Better Health at Work initiative, we introduced an ESV scheme, allowing every staff member to contribute up to 24 hours of their time (fully paid) to local charities

Helping Raise £1,000,000 for CRUK

Heading into our 5th Cancer Research UK Relay for Life Jarrow, we're aiming to help the event reach an overall fundraising milestone of £1,000,000 since its inception

People

Cell Pack Solutions is dedicated to ensuring our staff feel valued through:

- Safeguarding the rights of our employees in a secure work environment that fosters equality, diversity, and inclusion
- Implementing workplace enhancements that significantly impact workers' lives beyond the office, empowering them financially, in health, and in family wellbeing
- Esteeming the personal and professional growth of every employee by promoting training opportunities and acknowledging this dedication through recognising individual contributions
- Respecting the personal lives of our people, particularly the personal data of all employees and other stakeholders

Community

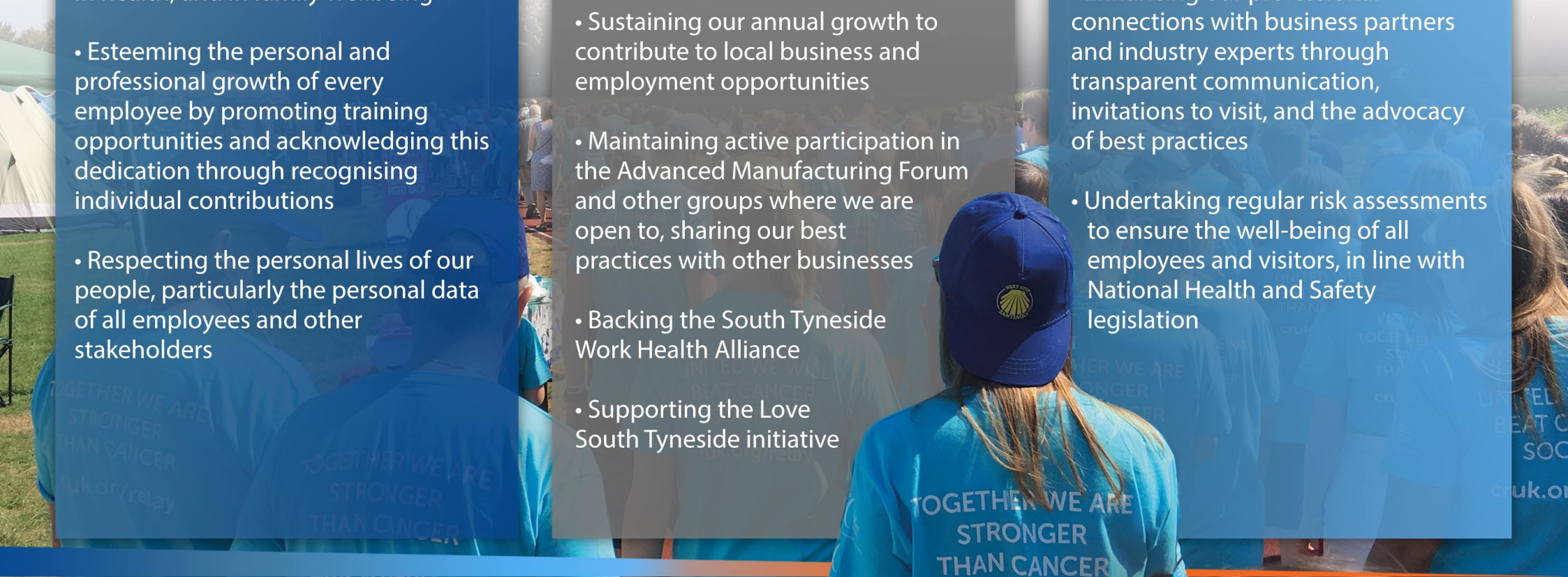
We aim to enhance connections within our community through:

- Inspiring our employees to volunteer whenever feasible via a paid volunteering program
- Participating in social and environmental projects in the local community by supporting charitable trusts through the contribution of time and expertise
- Sustaining our annual growth to contribute to local business and employment opportunities
- Maintaining active participation in the Advanced Manufacturing Forum and other groups where we are open to, sharing our best practices with other businesses
- Backing the South Tyneside Work Health Alliance
- Supporting the Love South Tyneside initiative

Marketplace

Guided by pride and integrity, we effectively manage our organisation, nurturing enduring relationships with both customers and suppliers. Our ongoing strategy includes:

- Sustaining ISO 9001:2015 accreditation by consistently delivering high-quality products and services to our customers, surpassing international standards
- Enhancing our professional connections with business partners and industry experts through transparent communication, invitations to visit, and the advocacy of best practices
- Undertaking regular risk assessments to ensure the well-being of all employees and visitors, in line with National Health and Safety legislation



Environment

We recognise it is our duty to protect the natural environment. We strive to minimise our environmental impact during our daily operations by:



Preserving ISO 14001:2015 accreditation through the fulfillment of compliance obligations and the enhancement of environmental performance.



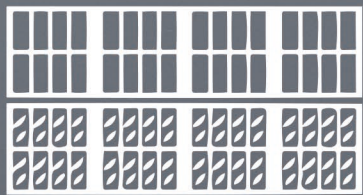
Opt for online meetings where possible and use green methods of transport when possible.



Conduct all aspects of our business operations in a sustainable fashion and provide training to staff on our sustainability practices.



Encouraging Eco-friendly travel alternatives such as walking, cycling, car sharing and the use of public transport.



Reduce our carbon footprint through the deployment of solar panels and additional energy-saving measures.



Recycling all printing consumables, bottles, cans, cardboard and batteries via professional recycling services



Support the use of low emission vehicles via the use of an on site electric vehicle charge point



Continuously review and improve the way we operate in order to reduce our impact on the environment