

CELL PACK

SOLUTIONS

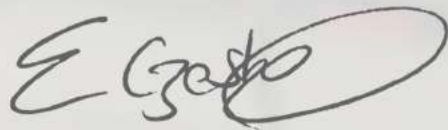
Corporate Social Responsibility
2021 Report



Introduction

Cell Pack Solutions Ltd prides itself on being a responsible business that meets the highest standards of ethics and professionalism. We recognise our progression and way of living is not individual but as part of a bigger network of people, values, organisations and nature.

We aim to achieve sustainable growth whilst demonstrating a high degree of social responsibility which respects and values the interests of all stakeholders including; our people, our marketplace, our local community and our environment.



Eddie Czestochowski
Managing Director

27
Employees

3000+
Custom Battery
Pack Designs

1500+
Account Customers

★★★★★
TrustPilot Rated

21
Years of Battery
Pack Design

Authorised Distributer
for Tadiran, Saft,
GP Batteries & Other
leading Manufacturers

40%
Production
Area Expansion
Last Year

Advanced
Manufacturing
Forum Board Member

85,300
CPS Battery Packs
Manufactured
Last Year

Company Overview

The Year in Brief

49

Training Courses Attended

2

Trained Mental Health First Aiders

89%

Local People Employed (within 5 miles)

1

Foundation Diploma Completed

1

Degree Graduate

2

Apprentice Schemes Running

2

Years Partnered With Local Primary School Sandcastle Challenge

88

Hours Charity Work Claimed Through New Program

3

Work Experience Sessions with Local College Partnership

Opened Wellbeing Garden

We worked hard to develop our neglected smoking area into a clean air zone garden with vegetable patch, extra seating and made it wildlife friendly

Delivered Mental Health Presentations

Our mental health first aiders delivered presentations on our best practices to the Advanced Manufacturing Forum and the TUC Conference

Achieved Silver Better Health At Work

Our Health Advocates ran numerous health campaigns to spread awareness to help reduce pressure on the NHS. We obtained our silver award for 2020

Raised £4000 Cancer Research UK

The team took part in various fundraising events throughout the year and celebrated our achievements at the CRUK Relay for Life Jarrow

PEOPLE

Cell Pack Solutions holds a commitment to ensure our staff feel appreciated by:

- Protecting the rights of our employees as we provide a safe working environment which promotes equality, diversity and inclusion
- Improvements within the workplace have meaningful impact on worker livelihoods beyond the workplace by empowering workers financial, health and family wellbeing
- Valuing personal and professional development of each employee by encouraging training wherever possible and recognising this commitment by rewarding individual contributions
- Respecting the private lives of our people, specifically the personal data of all employees and other stakeholders

COMMUNITY

We will endeavor to strengthen relationships within our community by:

- Encouraging our employees to volunteer wherever possible through a new paid volunteering program
- Contribute to social and environmental initiatives in the local community through supporting charitable trusts through the donation of time & expertise
- Continuing our growth year upon year to provide business and employment for the local area
- Ongoing involvement in the Advanced Manufacturing Forum where we share our best practices with local businesses
- Supporting the South Tyneside Work Health Alliance

MARKETPLACE

We manage our organisation with pride and integrity enabling us to build long term relationships with customers and suppliers alike. We will continue to achieve this by:

- Maintaining ISO 9001 accreditation by continuing to provide our customers with consistent, good quality products and services above international standards
- Continuing to increase our professional relationships with business partners and industry experts with open communication, invitations to visit and the promotion of best practice
- Carrying out regular risk assessments to guarantee the wellbeing of all employees and visitors in accordance with National Health and Safety legislation



Environment

We recognise it is our duty to protect the natural environment. We strive to minimise our environmental impact during our daily operations by:



Maintaining ISO 14001 accreditation by the fulfillment of compliance obligations while enhancing environmental performance



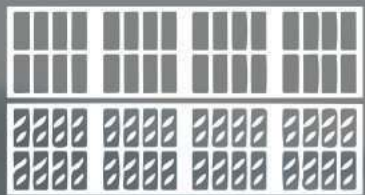
Avoid physically traveling to meetings where alternative methods are available



Operate all aspects of our business within a sustainable manner and train staff on our sustainability practices



Encouraging Eco-friendly travel alternatives such as walking, cycling, car sharing and the use of public transport



Minimise our carbon footprint via the continuous use of solar panels and other energy conservation practices



Recycling all printing consumables, bottles, cans, cardboard and batteries via professional recycling services



Support the use of low emission vehicles via the use of an on site electric vehicle charge point



Continuously review and improve the way we operate in order to reduce our impact on the environment